

Komposisi Pemegang Saham

Shareholders Composition

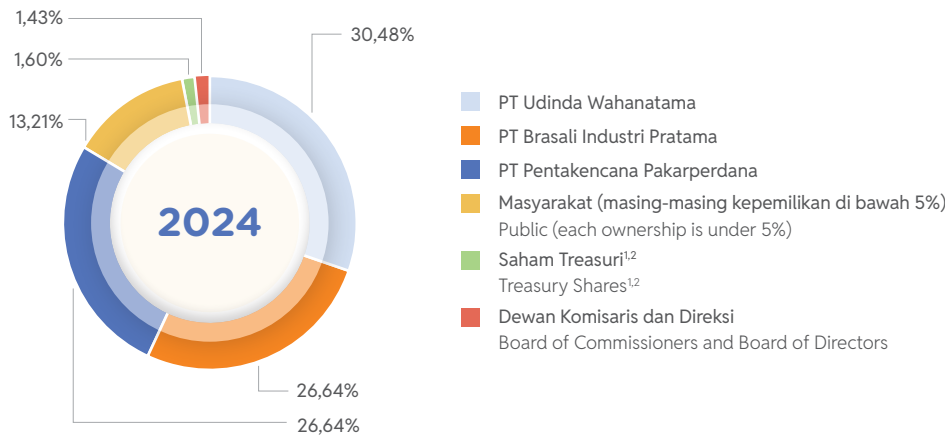
Kepemilikan Saham Perseroan

Share Ownership of the Company

Pemegang Saham Shareholders	2024			2023		
	Jumlah Saham (lembar) Number of Shares (shares)	Modal Ditempatkan dan Disetor Penuh (AS\$) Issued and Fully Paid Capital (US\$)	Persentase Kepemilikan Ownership Percentage (%)	Jumlah Saham (lembar) Number of Shares (shares)	Modal Ditempatkan dan Disetor Penuh (AS\$) Issued and Fully Paid Capital (US\$)	Persentase Kepemilikan Ownership Percentage (%)
Kepemilikan 5% atau lebih / 5% or more ownership						
PT Udinda Wahanatama	4.903.778.030	87.522.198	30,48%	4.903.778.030	87.522.198	30,48%
PT Brasali Industri Pratama	4.285.134.845	76.028.220	26,64%	4.285.134.845	76.028.220	26,64%
PT Pentakencana Pakarperdana	4.285.064.945	76.443.890	26,64%	4.285.064.945	76.443.890	26,64%
Kepemilikan kurang dari 5% / Less than 5% ownership						
Dewan Komisaris dan Direksi Board of Commissioners and Board of Directors	229.752.360	3.679.516	1,43%	228.167.660	3.663.763	1,41%
Masyarakat (masing-masing kepemilikan di bawah 5%) Public (each below 5% ownership)	2.126.216.700	22.390.589	13,21%	2.103.648.490	20.909.721	13,08%
Saham Treasuri ^{1,2} Treasury Shares ^{1,2}	257.209.120	15.937.753	1,60%	281.362.030	17.434.373	1,75%
Jumlah Total	16.087.156.000	282.002.166	100,00%	16.087.156.000	282.002.166	100,00%

Komposisi Pemegang Saham Perseroan per 31 Desember 2024

Composition of Shareholders of the Company as of December 31, 2024



1. Sampai dengan 31 Desember 2024, Perseroan telah melakukan pembelian kembali sebanyak 346.017.000 lembar saham dengan nilai sebesar Rp307,3 miliar. Sejak 2019-2024, Perseroan menerbitkan kembali saham sebanyak 88.807.880 lembar dari saham treasuri dalam pelaksanaan pemberian saham bonus sebagai bagian dari bonus kepada karyawan Perseroan. Dengan demikian, pada 31 Desember 2024, jumlah saham treasuri Perseroan tersisa sebesar 257.209.120 lembar saham.

2. Persentase dihitung dari jumlah lembar saham ditempatkan dan disetor penuh.

1. As of December 31, 2024, the Company repurchased 346,017,000 shares with a total value of Rp307.3 billion. Since 2019-2024, the Company has reissued 88,807,880 shares from treasury shares in connection with share bonus as part of the bonus for the employees. Therefore, as of December 31, 2024, the remaining treasury shares are totalling to 257,209,120 shares.

2. Percentage is calculated from issued and fully paid shares.

Kepemilikan Saham Perseroan oleh Manajemen Kunci
Share Ownership by the Company's Key Management

Nama Name	Jabatan Position	2024		2023	
		Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Ownership percentage (%)	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Ownership percentage (%)
Dewan Komisaris Board of Commissioners					
Sutanto Joso	Komisaris Utama President Commissioner	11.763.500	0,07%	11.763.500	0,07%
Fenza Sofyan	Komisaris Commissioner	299.700	0,00%	-	
Djeradjat Janto Joso	Komisaris Commissioner	-		-	
Iwan P. Brasali	Komisaris Commissioner	1.285.000	0,01%	-	
Ir. Kiskenda Suriahardja	Komisaris Independen Independent Commissioner	-		-	
Drs. Josep Karnady	Komisaris Independen Independent Commissioner	-		-	
Direksi Board of Directors					
Andrew K. Labbaika	Direktur Utama President Director	13.060.500	0,08%	13.060.500	0,08%
Png Ewe Chai	Wakil Direktur Utama Vice President Director	174.386.780	1,08%	174.386.780	1,08%
Matius Sugiaman	Direktur Director	28.956.880	0,18%	28.956.880	0,18%
Christanto Pranata	Direktur Director	-		-	
Richard N. Flynn	Direktur Director	-		-	
Jumlah Kepemilikan Saham oleh Manajemen Total Share Ownership by Management		229.752.360	1,43%	228.167.660	1,41%

Keterangan:
Nihil = tidak memiliki saham POWR

Notes:
None = does not have POWR shares

Kepatuhan pelaporan transaksi saham Perseroan di sepanjang tahun 2024 oleh Dewan Komisaris dan Direksi terkait pemenuhan Peraturan OJK No. 4 Tahun 2024 tentang Laporan Kepemilikan atau Setiap Perubahan Kepemilikan Saham Perusahaan Terbuka dan Laporan Aktivitas Menjaminkan Saham Perusahaan Terbuka dapat dilihat pada Bab “Tata Kelola Perusahaan yang Baik” dalam Laporan Tahunan ini.

Compliance of the reporting of the Company’s share transactions throughout 2024 by the Board of Commissioners and Board of Directors, in relation to conformance with OJK Regulation No. 4 of 2024 concerning Reporting of Shares Ownership or Any Changes in Ownership in Public Companies and Reporting on Activities for Pledging Shares in Public Companies can be seen in the “Good Corporate Governance” Chapter in this Annual Report.

Rincian Komposisi Pemegang Saham Perseroan Berdasarkan Status per 31 Desember 2024
Detail of Composition of Shareholders of the Company Based on Status as of December 31, 2024

Status Pemegang Saham Shareholder Status	Jumlah Pemilik Number of Shareholders	Jumlah Saham (lembar) Number of Shares (shares)	Persentase Kepemilikan (%) Ownership Percentage (%)
Pemegang Saham Domestik Domestic Shareholders			
Ritel Domestik Domestic Retail			
Perorangan Individual	18.891	703.813.623	4,37%
Manajemen Perseroan Company's Management	6	229.752.360	1,43%
Sub-Jumlah Ritel Domestik Sub-Total of Domestic Retail	18.897	933.565.983	5,80%
Institusi Domestik Domestic Institutions			
Perseroan Terbatas Limited Liability Company	47	14.057.007.398	87,38%
Reksadana Mutual Fund	12	37.738.100	0,23%
Asuransi Insurance	26	27.666.300	0,17%
Dana Pensiun Pension Fund	11	9.117.300	0,06%
Bank Bank	1	2.700.000	0,02%
Lembaga Pemerintah Government Agency	4	4.719.500	0,03%
Sub-Jumlah Institusi Domestik Sub-Total of Domestic Institutions	101	13.969.354.378	87,89%
Jumlah Pemegang Saham Domestik Total Domestic Shareholders	18.998	15.002.894.781	93,69%
Pemegang Saham Asing Foreign Shareholders			
Ritel Asing Foreign Retail			
Perorangan Individual	37	99.457.800	0,62%
Institusi Asing Foreign Institutions			
Badan Usaha Enterprises	74	915.183.619	5,69%
Jumlah Pemegang Saham Asing Total Foreign Shareholders	111	1.014.641.419	6,31%
Jumlah Total	19.109	16.087.156.000	100,00%

Saham Perseroan setiap harinya aktif diperdagangkan di Bursa Efek Indonesia. Kepercayaan pemegang saham juga tercermin dari jumlah pemegang saham yang menginvestasikan sahamnya di Perseroan. Pada Desember 2024, jumlah pemegang saham mencapai 19.108 investor, tumbuh 1.876,0% dari 967 investor pada Desember 2016.

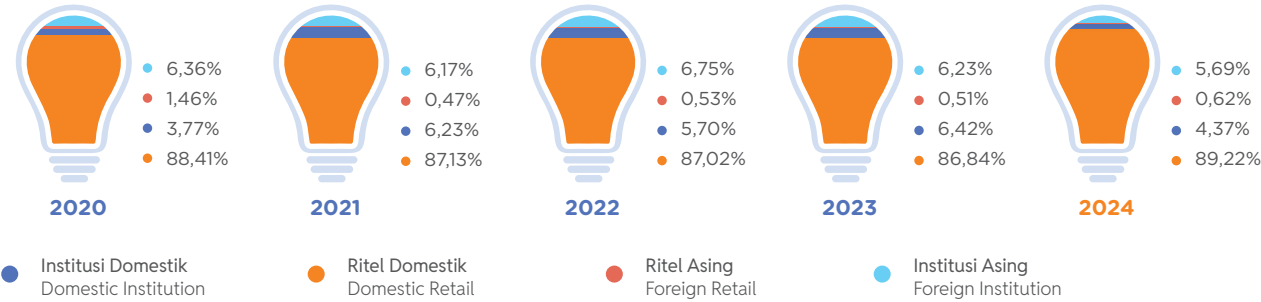
Peningkatan jumlah pemegang saham didukung kuat oleh investor retail, yang kami yakini meningkat seiring dengan pemahaman investor retail terhadap bisnis yang dikelola Perseroan. Hal ini positif untuk meningkatkan likuiditas saham Perseroan kedepannya.

The Company's shares are actively traded every day on the Indonesian Stock Exchange. Positive appreciation from the shareholders is also reflected in the number of shareholders of the Company. In December 2024, the number of shareholders reached 19,108 investors, increased by 1,876.0% from 967 investors as at December 2016.

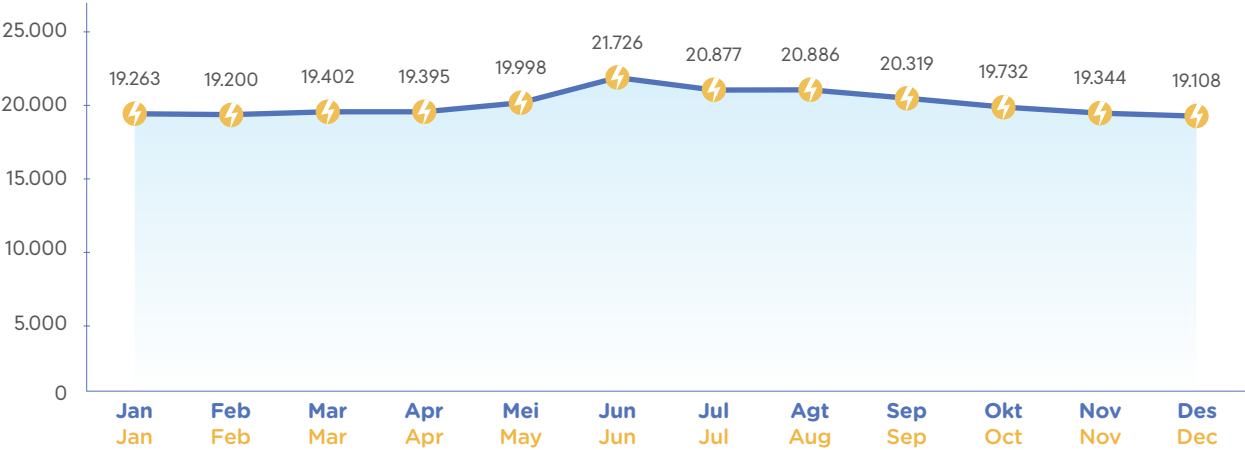
Increase in the number of shareholders is strongly supported by retail investors, which we believe in line with retail investors' understanding in the Company's business. This is positive to increase Company's shares liquidity in the future.

Persentase Kepemilikan Saham Perseroan Berdasarkan Status selama 5 Tahun Terakhir 2020-2024
Percentage of the Company's Share Ownership Based on Status for the past 5 (Five) Years 2020-2024

per 31 Desember di setiap tahunnya
as of December 31 of each year



Jumlah Pemegang Saham dengan Kepemilikan Kurang dari 5%
Total Number of Shareholders with Less than 5% Ownership



Keterangan:
Tidak termasuk saham treasuri

Notes:
Excluding treasury shares