



CIKARANG LISTRINDO
ENERGY

PT CIKARANG LISTRINDO TBK

Sustainability Policy

September 2021

Reliable, Clean, and Efficient Power



Sustainability Policy



Purpose



This Sustainability Policy shall describe the principles and directions for the sustainable performance strategy of the Company. PT Cikarang Listrindo Tbk is committed to a sustainable energy future for the next generation. We promote sustainable development to contribute to the community through Environmental, Social, and Governance aspects. Through this policy, we are ensuring our commitment to support the society, deliver affordable and clean energy to our customers, to support the society, and create values for all of our stakeholders.

PT Cikarang Listrindo Tbk is committed to operating in a responsible way and contributing to a sustainable future. We believe in Company's success by adopting sustainable business processes and therefore integrate sustainability consideration into all of our business decisions.

We strictly comply with all applicable laws, regulations, and legislation. Our continuous improvement policy supports our internal sustainability goals and our commitment to the United Nations Sustainable Development Goals (SDGs).

Scope



The Sustainability Policy is relevant to all employees of Cikarang Listrindo, Board of Directors and Board of Commissioners, as well as third parties including outsources, suppliers, and subcontractors working at Cikarang Listrindo. We encourage all our partners and suppliers to adopt and operate on similar level of transparent commitment and sustainable management practices which are communicated in our sustainability policy.





Principles of Our Sustainability Commitment (E)

To fulfil the above purpose and defined scope, we are committed to:

Environmental



- ✓ Through our carbon roadmap to reduce carbon emissions by 20% compared to 2019 as a baseline by 2030 in accordance with the Indonesian NDC¹ – Energy Sector commitment made by the Indonesia government
- ✓ Contributing towards the climate change prevention, and supporting decarbonizing process of the Indonesian society by continually improving our environmental performance and transforming energy solutions CO₂-free technologies
- ✓ Quantifying and reporting greenhouse gases according to ISO 14064-1 standard
- ✓ Reducing emissions and waste from our operations
- ✓ Protecting environment, conserving resources and indulging biodiversity
- ✓ Proactively adopting the higher standard on environment performance indicators for our stakeholders
- ✓ Cooperating with our stakeholders to strive to reduce emission in the Company's value chain
- ✓ Complying with all applicable environmental legislation and sustainability commitments of Indonesia
- ✓ Conserving natural resources and water, and enhancing 3R principle for Reduce, Reuse, and Recycle to minimize impacts of our operations
- ✓ Communicating with stakeholders on environmental issues
- ✓ Continuing with the implementation of the international environmental management system ISO 14001





Principles of Our Sustainability Commitment (S)

To fulfil the above purpose and defined scope, we are committed to:

Social



- ✓ Health and safety of our employees, customers, and surrounding communities. We promote Zero Accident concept on all our operation site and facilities
- ✓ Ensuring the conformity of diversity, gender equality and non-discrimination policy in the Company
- ✓ Training and educating our employees to develop their skills and capabilities
- ✓ Providing support to the local communities, and improving their living standard by our corporate social responsibility program
- ✓ Promoting human rights in our overall value chain
- ✓ Continuing with the implementation of the international occupational health and safety management system ISO 45001, and national safety management system SMK3



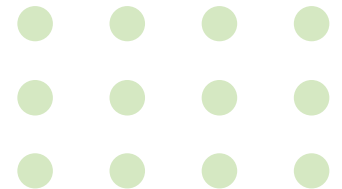
Principles of Our Sustainability Commitment (G)

To fulfil the above purpose and defined scope, we are committed to:

Governance



- ✓ Principles of transparency, accountability, responsibility, independency, and fairness in our governance practices
- ✓ Strong company ethics by adopting ethical code and conduct in our governance management system
- ✓ Reporting our business activities transparently in annually published annual and sustainability report
- ✓ Identifying, evaluating, mitigating and monitoring ESG and Climate risks
- ✓ Monitoring regulatory development to ensure compliance with applicable legislation requirements





This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance. The policy is approved by the Board of Directors.

