



CIKARANG LISTRINDO
ENERGY

PT CIKARANG LISTRINDO TBK

Sustainability Policy

Updated June 2024

Reliable, Clean, and Efficient Power



Sustainability Policy



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ENERGY

Purpose



This Sustainability Policy shall describe the principles and directions for the sustainable performance strategy of the Company. PT Cikarang Listrindo Tbk is committed to a sustainable energy future for the next generation. We promote sustainable development to contribute to the community through Environmental, Social, and Governance aspects. Through this policy, we are ensuring our commitment to support the society, deliver affordable and clean energy to our customers, to support the society, and create values for all of our stakeholders.

PT Cikarang Listrindo Tbk is committed to operating in a responsible way and contributing to a sustainable future. We believe in Company's success by adopting sustainable business processes and therefore integrate sustainability consideration into all of our business decisions.

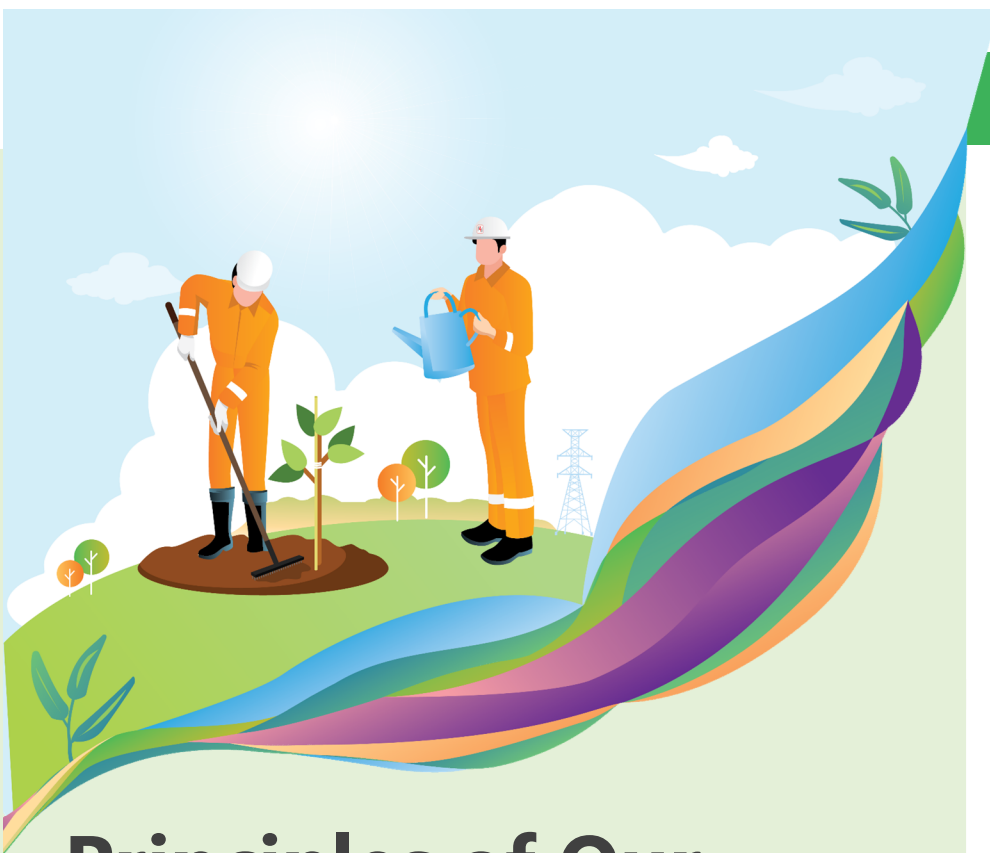
We strictly comply with all applicable laws, regulations, and legislation. Our continuous improvement policy supports our internal sustainability goals and our commitment to the United Nations Sustainable Development Goals (SDGs).

Scope



The Sustainability Policy is relevant to all employees of Cikarang Listrindo, Board of Directors and Board of Commissioners, as well as third parties including outsources, suppliers, and subcontractors working at Cikarang Listrindo. We encourage all our partners and suppliers to adopt and operate on similar level of transparent commitment and sustainable management practices which are communicated in our sustainability policy.





Principles of Our Sustainability Commitment (E)

To fulfil the above purpose and defined scope, we are committed to:

Environmental

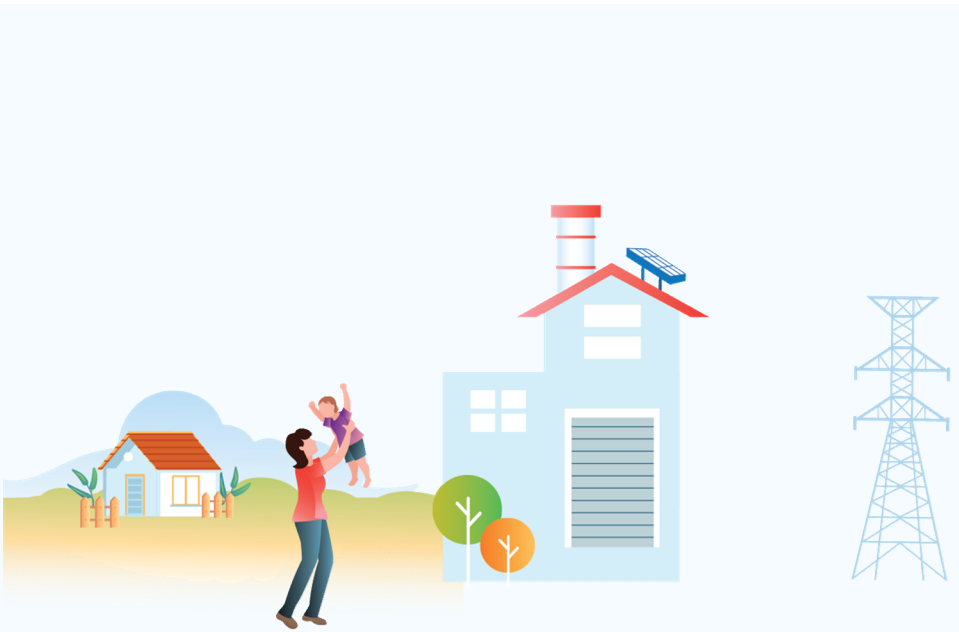


- ✓ Reducing carbon emissions by 21.4% by 2030, with the 2019 as a baseline, achieving net-zero emissions by 2060 in line with the Indonesian NDC¹ in Energy Sector commitment.
- ✓ Supporting decarbonizing by enhancing our environmental performance and investing in CO₂-free energy technologies solutions, including but not limited to Rooftop Solar Power, co-firing PLTU Babelan, using electric vehicle for operational activities, and development of Public EVCS.
- ✓ Quantifying and reporting greenhouse gases according to ISO 14064-1 standard.
- ✓ Improving waste management through the principles of 3R (Reduce, Reuse, and Recycle) and reducing non- greenhouse gas emissions in our operations.
- ✓ Protecting the environment, maintaining the sustainability of resources, and preserving biodiversity through efficiency in the utilization of natural resources such as water and conservation practices.
- ✓ Enhancing environmental performance standards and regularly conducting internal and external audits to ensure compliance with the standards used, such as ISO 14001.
- ✓ Preparing strategies and scenarios for climate risks, through the Task Force on Climate-Related Disclosure (TCFD).
- ✓ Cooperating with our stakeholders, especially the Company's suppliers, to synergize efforts in reducing emission in the Company's value chain.
- ✓ Complying with all applicable environmental related regulations and sustainability commitments of Indonesia.



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1. National Determined Contribution



Principles of Our Sustainability Commitment (S)

To fulfil the above purpose and defined scope, we are committed to:

Social



- ✓ Promoting the achievement of zero accident across all our operational sites.
- ✓ Ensuring the implementation of diversity, gender equality, non discrimination, and underage employees policy in the Company, and conformity of Sexual Harassment Policy.
- ✓ Training and educating our employees to develop their skills and capabilities.
- ✓ Ensuring the conformity of Supplier Diversity Policy that aims to provide equal opportunities to diverse suppliers and contractors from the Micro, Small and Medium Enterprises (MSME), women-owned, disadvantaged/disable owned, and veteran-owned sectors, who have met the Company's procurement standards and comply with applicable laws and regulations.
- ✓ Providing support to the local community, and improving their living standard by our corporate social responsibility program.
- ✓ Promoting human and labor rights in our overall value chain.
- ✓ Continuing with the implementation of the international occupational health and safety management system ISO 45001, and national safety management system SMK3.

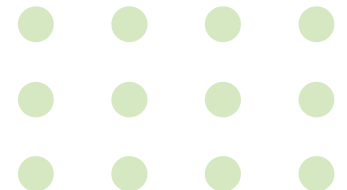




Principles of Our Sustainability Commitment (G)

To fulfil the above purpose and defined scope, we are committed to:

- ✓ Implementing principles of transparency, accountability, responsibility, independency, and fairness in our governance practices.
- ✓ Enhancing information disclosure by adopting higher standards of Annual Reports and Sustainability Reports, such as Financial Services Authority Regulations (POJK), Global Reporting Initiative (GRI), and Sustainable Accounting Standards Board (SASB) Electric Utilities and Power Generators.
- ✓ Implementing strong company ethics by adopting ethical code and conduct in our governance management system.
- ✓ Identifying, evaluating, mitigating and monitoring Environmental, Social, Governance, and Climate risks.
- ✓ Ensuring the conformity with policies related to the implementation of good corporate governance, including Anti-Corruption and Gratification Policy, as well as Whistleblower Policy.





This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance. The policy is approved by the Board of Directors.

